

Policy METALIMEX a. s.

The Board of Directors of METALIMEX a. s. defines the following key priorities and policies for its sustainable development.



F	U	T	U	R	E
Create comprehensive and strategic plans with effective and efficient results to maximize profits	To operate an economically and environmentally responsible and safe company.	Implementing ideas, strengthening process capability, tangible results	Focus on skills, fact-based analysis of root cause problem solving, planning and execution effectiveness	Communication, cooperation, integrity, and respect.	Methods and procedures focus on safety for all stakeholders

Management at each level of management (Level 1-4) is responsible for and committed to the implementation of these principles, within its scope:

- ☑ Comply with the established principles, provide the necessary resources for them, including funding for activities in its areas of responsibility, prevention and harm to health, safe and healthy workplaces, and activities.
- ☑ Ensure the achievement of the set objectives, intended outcomes, direct and support staff to contribute to the effective operation of all processes in a continuous improvement environment.
- ☑ Support senior staff to demonstrate leadership in their areas of responsibility, deliver the intended outcomes of each process, develop, lead and support the culture of the organisation, protect staff from sanctions when undertaking incident, hazard, risk and opportunity reporting.

The requirements of laws and regulations, continuous quality improvement according to **ISO 9001**, energy conservation, optimizing energy consumption, environmental protection and occupational safety are the responsibility of every employee of the company.

Approved by 01/10/2022:



Ing. Petr Otava

*Chairman of the Board
and
Chief Executive Officer*

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